



PERSONNEL COMMITTEE

2.00 PM - MONDAY, 16 MAY 2016

COMMITTEE ROOMS 1/2 - PORT TALBOT CIVIC CENTRE

PART 1

1. To receive any declarations of interest from Members.

Report of the Head of Participation

2. Restructure of Play Team (*Pages 5 - 18*)

Report of the Head of Streetcare

3. Restructure of Trunk Road Services (*Pages 19 - 24*)

Report of the Head of Service, Children and Young People Services

4. Restructure of Team Around the Family (TAF) (*Pages 25 - 34*)

Report of the Head of Commissioning and Support Services

5. The Appointment of Foundation Apprentices within the Social Services, Health and Housing Directorate (*Pages 35 - 50*)

Report of the Head of Human Resources

6. Local Government Pay 2016 - Update (*Pages 51 - 52*)
7. Settlement Agreement (*Pages 53 - 64*)
8. BUSINESS PLAN 2016/2017 - HUMAN RESOURCES (*Pages 65 - 80*)

9. Any urgent items (whether public or exempt) at the discretion of the Chairman pursuant to Section 100B (4) (b) of the Local Government Act 1972.
10. Access to Meetings - to resolve to exclude the public for the following items pursuant to Section 100A (4) and (5) of the Local Government Act 1972 and the relevant Exempt Paragraphs of Part 4 of Schedule 12A to the above Act.

PART 2

Private Report of the Director of Social Services

11. Hillside Secure Children's Home (*Pages 81 - 96*)

Private Report of the head of Human Resources

12. Voluntary Redundancy (VR) Scheme Update (*Pages 97 - 170*)

Minutes of the Meeting of Staff Council

13. Minutes , 13/07/2015 Staff Council (*Pages 171 - 176*)
14. Minutes , 19/10/2015 Staff Council (*Pages 177 - 182*)
15. Minutes , 18/01/2016 Staff Council (*Pages 183 - 188*)

S.Phillips
Chief Executive

Civic Centre
Port Talbot

Tuesday, 10 May 2016

Committee Membership:

Chairperson: Councillor A.N.Woolcock

**Vice
Chairperson:** Councillor S.Jones

Members: Councillors Mrs.R.Davies, Mrs.J.Dudley,
Mrs.L.H.James, E.V.Latham, Ms.C.Morgans,
S.Rahaman, P.A.Rees, A.L.Thomas,
A.H.Thomas and Mrs.D.Jones

**Non Voting
Member:** Councillors M.L.James, Mrs.S.Miller,
P.D.Richards, J.Rogers and A.J.Taylor